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Economics
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Environmental Science
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“From the time that I met Chancellor Renick at our interview in Morrisville, N.C., I was totally impressed by his sense of dedication and competency. As far as I am concerned, he was an easy choice to lead A&T State University. His work while here is evidence of the fact that the search committee chose wisely. In fact, he has exceeded all of our expectations, leaving A&T much better than he found it with an imprint that will never be erased. I personally will miss him.”

Rev. Howard A. Chubbs
Pastor, Providence Baptist Church
Former chairman, N.C. A&T Board of Trustees

“Greensboro is going to sustain a real ‘loss’ with Peggy and Jim Renick’s departure. The chancellor’s contributions to both the university and to Greensboro are immense. It is rare that someone makes a real difference in the people and in places he or she touches; but I can say with conviction, that Jim made a difference. My best wishes for his next success. Peggy and Jim will truly be missed both personally and professionally.”

Mike F. Bumpass
President and CEO
FirstPoint, Inc./Greater Greensboro Merchants Association

“Dr. Renick is the greatest and most effective leader that I know. Many dream and express great visions. Dr. Renick turns visions into reality. When he asked me to co-chair fundraising for the February One statue I immediately said yes, but had no idea of the impact the statue would have on A&T and the history of the civil rights movement. He did. His impact on A&T in every facet is enormous and his legacy will be with A&T forever.”

James F. Garrett ’64
President and Co-founder
Sentel Corporation

“I was sitting in the Union by myself and he started talking to me. He asked about school and sports. It made me feel good and it showed that he cared about the students ... and I enjoyed the conversation.”

Cyril Daniel
Freshman

“Under Dr. Renick’s leadership a new vision emerged for North Carolina A&T State University, one that saw historic increases in enrollment, new and renovated facilities and a renewed commitment to the Greensboro community. He has been a positive change agent that initiated a new sense of urgency for the university to connect to its constituents and community partners. His greatest contribution has been his ability to teach those around him to never settle for less and always keep looking forward. The strategic visioning process that started under Dr. Renick’s leadership through the Futures initiative will be a part of his legacy that he leaves with all of us.”

Willie T. Ellis Jr. ’77
Vice Chancellor for Business and Finance
RETROSPECTUS

JAMES CARMICHAEL RENICK EASED INTO THE ROLE OF CHANCELLOR AT NORTH CAROLINA A&T LIKE A HAND SLIPPING INTO A WELL-CONDITIONED LEATHER GLOVE. FOR SEVEN YEARS, IT WAS A GOOD FIT FOR THE MAN, THE UNIVERSITY AND THE COMMUNITY.

By Darlene F. East '04

He is challenged by change and inspired by education and the role that it plays in American life. He has the gift of leadership, and he is creative, curious and committed. Foremost, he is intuitive; so he knows that when something feels right, it is right.

Meet James Carmichael Renick, ninth chancellor of North Carolina Agricultural and Technical State University. For Renick, coming to North Carolina A&T in 1999 was the right thing to do — in the right place at the right time. He had reached a point in his career where he was ready to make a difference at a historically black university.

Seven years ago Renick was a virtual unknown in Aggie circles. Locals could not answer the question that was boldly displayed on blue and gold billboards around town: Who is Jim Renick? However, it was not long before the Renick name and his passion for North Carolina A&T State University became widely known near and far.

"I knew that A&T was a really wonderful place, the right place for me, but I just didn't know how wonderful," he said. "Once I became involved and assumed this role it was clear that A&T was a work in progress."

Renick said that the university is a complex organization with many parts. The excitement for him has been working with the various parts to align them in such a way that everyone is working in the best interest of the university.

"It is hard work to get people to work together over an extended period of time and have successes with it," said the chancellor.

And now that all of the parts are aligned, Renick's intuition says it is time for another challenge. In February, he announced his impending role as senior vice president for programs and research at the American Council on Education in Washington, D.C.

As he reminisces, he feels fortunate being successful in aligning those parts and engaging people to work together. Because bringing people together is "tough work," Renick knew early in his tenure that it would take more than new buildings to communicate A&T's story, meet the goals and objectives of the trustees and implement his own ideas.

Drawing from his previous experience as chancellor at the University of Michigan at Dearborn, and being a leader who is challenged by change and possibilities, his agenda was very aggressive. He deftly began to move the institution beyond being the best kept secret in the Triad and made A&T a borderless university.

Communication was a critical part of his agenda. It was important that people knew what he was thinking. They needed to know the direction he was taking the university and how they would be involved.

To help accomplish this, the Office of University Relations created The Aggie Report, a bi-weekly newsletter that briefs faculty and staff on the university's current issues and accomplishments. Renick says it was important to consistently communicate to the campus community via a vehicle that is accessible to everyone.

The external community needed to be informed, too. Recognizing an opportunity, he distributed An Integral Thread in the Fabric that is the Triad, a metaphor that describes the benefits that A&T was already providing the community and where it was going in the future.

A third piece of his agenda was fund raising. Within weeks of his arrival, Renick personally set the pace with a $3 million donation from Ford Motor Company, representing the largest corporate gift A&T had ever received.

Renick's first six months were very successful. However, needing a genesis to pave the way and motivate people for future explorations and strategies, he chose "New Beginnings" as the theme for his inaugural celebration in April 2000.

That year (2000) was filled with an intelligent and impressive mix of accomplishments providing a solid foundation to announce the Futures strategic long-range planning process early in 2001.

"I sincerely thank Dr. Renick for his leadership at North Carolina A&T State University. His vision and strategic planning have led us to a higher level of excellence. The Futures initiative launched in 2001 yielded monumental achievements, some that will continue to unfold after his departure from A&T. We will continue to build upon his legacy as he assumes new work at the American Council on Education."

Velma Speight-Buford, Ph.D. ’53
Chairwoman N.C. A&T Board of Trustees

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The future initiative has been highly successful, and from 2001 to 2005 it has kept the university highly visible, task-oriented and extremely focused. Its accomplishments have made A&T a buzz word in the A- gape family, the community and beyond.

This kind of success, however, requires a certain physical toughness. As a chancellor and the university’s ambassador, his days are long; he travels extensively and his calendar is always filled with appointments.

“Is not the job for someone who has a weak heart or a timid demeanor,” he said.

The chancellor made many decisions, some of which were controversial or unpopular. However, once the decision was made, he never second guessed himself. He firmly believes that if your intentions are right and you are authentic – satisfied with who you are – people will recognize your authenticity and accept a few mistakes.

Renick also did not spend a great deal of time measuring his work by what other people said. While he knows that encouragement from others is important and necessary, he continues to measure his work based on the established purpose and what he is obligated to model as a steward of the university.

All things considered, though, Renick says that the greatest part of being A&T’s chancellor is the students. He loves them and they know it.

He continues to measure his work by what other people said. While he knows that encouragement from others is important and necessary, he continues to measure his work based on the established purpose and what he is obligated to model as a steward of the university.

“I would give a lecture to the class,” he said. “I’ve done that!”

Serving as a constant reminder to him that the key part of the university is teaching and learning – and transmission of that knowledge across generations and across disciplines – are the words on a pillow he keeps in his office: “To teach is to touch a life forever.”

There are other fond memories of A&T that Renick will carry with him to Washington, D.C.: the walks on campus that kept him in tune with the climate and culture of the institution, the incredible opportunities he had as chancellor serving on the White House advisory board that serves black colleges, having the new School of Education building named in his honor, and being the first chancellor to serve in a leadership capacity in Greensboro’s business community as president of the Merchants A association. There is also the lesson he learned on the way to building a better, brighter, borderless A&T – if you have high institutional goals, by and large, most people will aspire to them along with you.

Renick’s trip down memory lane included his wife Peggy, who has stood close by his side. He praised her for the support she has provided to guide him through the excitement of change and challenge that he loves so much.

Words almost failed him when he talked about her. “My wife is great; she’s the best,” he said. “She is fantastic. She’s fantastic!”

A she continued to talk, another memory crossed his mind.

“A chancellor, I am a steward at a given point in time. (Because) an organization is not static, and it is dynamic, I could never finish a work in progress.”

James Carmichael Renick
North Carolina Agricultural and Technical State University

James Carmichael Renick served as ninth chancellor and professor of political science at North Carolina Agricultural and Technical State University from July 15, 1999, until his departure in May 2006 to serve as senior vice president of the American Council on Education in Washington, D.C.

Prior to his appointment at N.C. A&T, Renick was chairman and professor at the University of Michigan-DeARBorn for six years. He is a recognized leader in the area of universities/business/industry relations.

Early in his career, Renick worked briefly as a school administrator and community mental health counselor. In 1971, he joined the faculty at the University of West Florida as an assistant professor of social work.

From 1981-1989, Renick rose through the ranks at the University of South Florida as associate professor to several administrative positions including assistant to the president, assistant dean for administration in the graduate school, chairman of the Institute of Government Executive Fellows Program, and director of the public administration program and Institute of Government.

Renick was named associate provost and director of the early identification program at George Mason University in 1989. Two years later he was promoted to vice provost for academic initiatives and external affairs.

On numerous occasions, Renick has said that being named chancellor at N.C. A&T has fulfilled his lifelong dream of leading a historically black institution of higher learning. During his installation address, Renick said that the way for A&T to translate the strength and foresight embodied in its history into the campus of the future, he needs all of us to work with Renick to make the difference in the years to come.

“Or key to invigorating innovation is keeping our focus on our students,” he said. “Ultimately, we want to nourish the spirit that marks North Carolina A&T as an institution that enables the full potential of its students and adds value to the quality of life in North Carolina and the nation.”

Renick said that A&T can accomplish this by engaging itself locally and globally through partnerships aimed at strengthening the university.

Renick received his B.A. from Central State University in Ohio, where he was inducted into the Donald K. Anthony Achievement Hall of Fame. He earned the M.S.W. from Kansas University and the Ph.D. in government/public administration from Florida State University. He has conducted postdoctoral study at the University of Michigan-Ann Arbor and has completed executive development and management training at the Harvard University Institute for Educational Management and the Center for Creative Leadership in Greensboro.

At A&T, Renick engaged the campus in a unique strategic visioning process setting a course for the university that builds on its comparative advantages as the only public, co-educational historically black university in the world, a first-rate business school, and a rich civil rights legacy. In 2002, the university announced a $100 million dollar capital campaign that has raised $79 million dollars to date (as of April 2006).

The university has embarked on several major capital projects that were funded from $161 million dollars in bonds approved by the voters of North Carolina in November 2000. These projects — and the $60 million dollar capital expansion funded by the N.C. A&T University Foundation — are changing the face of the campus.

A collector and strong advocate of the arts, Renick initiated several significant campus art projects such as James Barnhill’s “February One Monument,” a sculpture depicting the four A&T freshmen who were the catalysts for the lunch counter sit-in movement of the South; Richard Hunt’s “Progress,” an abstract sculpture that reflects the direction of the university; Ernest Watson’s “Aggie Pride,” a mural that depicts Aggie student life; and Joyce Whel' italic's “wood painting.”

Renick has served on numerous national boards and foundations including the President’s Board of Advisors on Historically Black Colleges and Universities, the North Carolina Board of Science and Technology, the National Council for Science and the Environment, the National Association of State Universities and Land-Grant Colleges, and the Thrush Marshall Scholarship Fund. Locally, he is on the boards of the Microelectronics Center of North Carolina and the Greensboro Merchants Association. He is a former member of the Greater Greensboro Chamber of Commerce Board of Directors.

Renick’s achievements have brought him numerous awards including the American Association for Higher Education Black Caucus’ Exemplary Award for Public Service, the University of Michigan President’s Medallion, Who’s Who in Black America, Faculty of the Year, and the Greater Greensboro Chamber of Commerce Leadership Medal.

Renick is married to Peggy D. Gaidah of Pensacola, Fla. They have one daughter, Karinda, a graduate of her father’s alma mater.

"As long as I can remember, my dad has been a hard worker. Education is something he is very passionate about, so I knew he would do a good job. But it wasn’t until I moved to Greensboro three years ago that I actually got to see firsthand how great of an impact he has had at A&T and in the community. When students and people from the community tell me about all of the great things he has done, it makes me proud to know I am a part of a legacy that will be here long after he is gone.

“I honestly have mixed emotions (about my parents leaving) … but I am also very happy for my dad. This is a great step for him and for higher education. I have witnessed the dedication and hard work he has put in to get to this level in his career. I know he will do as great a job in D.C. as he has done here in Greensboro and at A&T."
Peggy Gadsen Renick is an ideal woman.

The first lady of North Carolina A&T State University goes beyond being defined as the chancellor’s wife or Karinda’s mother. She is a confident woman who is inspired by “life itself.”

She is not superficial but character driven. Through her wisdom and experiences she has learned to use directness and diplomacy while enjoying being happy and having fun. She is a woman anyone would cherish as a friend, neighbor or sister.

Karinda knows it, too.

“My mom plays many roles,” she said. “She is not only a wife and mother, she is also the bond that holds our family together.

She is a people person who has the ability to make you feel comfortable around her.”

She is down to earth!

Mrs. Renick – ah, Peggy, as she prefers - is a “Sistah” who clips coupons, pushes a grocery cart, chats with her neighbors, checks out bargain racks, walks Koko (the family’s black Labrador), and does her own cooking.

Peggy is also very content with who she is and enjoys being happy.

“When people see me, they think that I am happy-go-lucky and just happy, happy all the time, and I really am,” she said.

“Yes, that’s because I feel my life has been a gift from God that I should cherish each moment.”

She is quick to say, however, that she has bad days just like everyone else, but her sources for being happy are the ability to get up every morning, her husband and her daughter, her mother and six sisters, and her love for people.

For the past seven years, she has tirelessly supported her husband and served the Aggie family as first lady with quiet force, winsome power and genuine warmth.

Her husband’s face glows when he talks about her. He is very proud of the poise and self-control that she has demonstrated in her role as first lady.

“My wife is great,” he said recently.

“She is the best because she does not get infatuated with the parts of her role that could get people infatuated.”

Both Renicks have enjoyed their roles and give the same reasons why they have been successful. They believe that leaders should be authentic and stay focused on the purpose of the position and not become defined by it or people.

Leonora C. Bryant, administrative coordinator for the chancellor, had the opportunity to experience this authentic woman firsthand.

“Working with Peggy has been a rewarding experience,” said Bryant. “She has a warm, energetic and outgoing personality. Collaborating with her on university and home events was fun and a learning experience. She’s always the perfect hostess and never meets a stranger.”

During an interview in late 1999, the chancellor’s wife said she planned to be very visible on the campus and in the community and she has done just that. She has a unique system and an honorable process she uses to select her community service projects, because she believes volunteering should be done with purpose and personal gratification.

The Renicks love art, so volunteering at the United Arts Council of Greensboro was an obvious choice, and she selected Friends Home Inc., a retirement community, for diversification. Kids Voting of Guilford County and the Child Development Laboratory at A&T were important selections because children should learn to be good citizens, they should not be allowed to get lost in the cracks, and they must know that they are loved.

William M. Sheldon Jr., chief executive officer of Friends Home Inc., said, “Peggy Renick has been a faithful and enthusiastic member of the Friends Home’s Board of Advisors since 2001. She is always well-informed about the needs of the community and generously shares her time and talents to improve conditions for all its citizens.”

Yolanda Williams, interim director of the Child Development Laboratory at A&T, said that Mrs. Renick has proved to be one of the lab’s greatest supporters, providing staff with the assurance that their voices would be heard on campus. “She has been an advocate for the program, a true friend, and even a shoulder to cry on,” Williams said.

And what memory of A&T will the first lady have until the end of time?

“Everyone has a magic moment,” she said, “and A&T’s homecoming is mine.”

“When we were in Raleigh for the announcement that Jim would be A&T’s new chancellor, scores of employees and alumni told us that we were in for a wonderful treat at the Greatest Homecoming on Earth,” Renick explained. “It was hard for us to believe what they were saying because we had been to many homecomings.”

But they didn’t lie, she said. And she admits that she never has seen anything like it.

“Homecoming at A&T is truly amazing. It is one big family reunion. To this day I tell everyone I meet that it is the Greatest Homecoming on Earth,” she exclaimed.

As she looks back over her years at A&T, Peggy Renick echoes the words of her husband. She too, appreciates the opportunity to serve in the role. She is also grateful for the immediate connection she felt upon her arrival, that she belonged – something that does not always happen in every place you serve.

“I will always treasure A&T and what it has meant in making us and making me,” she added.

“I think it has meant a lot to my mom being the first lady. My mom plays many roles. Not only is she a wife and mother, she is also the bond that holds our family together.

She is a people person, and being the first lady was only natural. She has a warm, energetic and outgoing personality. Collaborating with her on university and home events was fun and a learning experience. She’s always the perfect hostess and never meets a stranger.”

“As she looks back over her years at A&T, Peggy Renick echoes the words of her husband. She too, appreciates the opportunity to serve in the role. She is also grateful for the immediate connection she felt upon her arrival, that she belonged – something that does not always happen in every place you serve.

“I will always treasure A&T and what it has meant in making us and making me a part of a university that has such a rich legacy and wonderful people.”

— Karinda Renick, First Daughter
hen Chancellor James C. Renick came to North Carolina A&T State University in 1999, one of his top priorities was student involvement. He captured the university’s traditions, forged new creations and blended them together to build a community around the students.

“Dr. Renick created an environment where the students could live and learn and have a good experience while they were learning, as well as a community for them to relate and to relate to each other,” said Roselle L. Wilson, vice chancellor for student affairs.

Renick's interaction with students doesn't go unnoticed. Early on, A&T students recognized the chancellor’s unique style and watched it permeate the campus.

“Chancellor Renick made A&T a friendly environment by bridging the gap,” said Oliver Thomas, 22, a political science major. “He made students feel like they were part of the university as a whole.”

Wilson says, “Renick has gotten to know the students and can talk to them about any and everything.”

To get input and feedback from them on a regular basis, Renick instituted Chats with the Chancellor, a program that provides a forum for students to share their concerns, issues and ideas.

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“Chancellor Renick made A&T a friendly environment by bridging the gap,” said Oliver Thomas, 22, a political science major. “He made students feel like they were part of the university as a whole.”

Wilson says, “Renick has gotten to know the students and can talk to them about any and everything.”

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for enrollment management. "When I came to A&T in 2002, the chancellor said, 'We want to grow not only in numbers but also in quality. He wanted us to be strategic in our planning, analytical in how we do our work, and aggressive.'

With the chancellor's assistance, the Enrollment Management Office was overhauled and funding was provided for additional permanent staff, upgrading equipment, and new programs. In addition, monies were given to expand the market to increase in-state as well as out-of-state recruitment.

A aggressive marketing campaign encompassing the state was implemented. Every high school in North Carolina is visited and about 15 feeder schools in the Piedmont Triad area are called on once or twice a month.

Thanks to Renick, the 18 percent cap on out-of-state freshmen does not apply to engineering students. When he came to A&T, admission counselors were visiting only 10 states, mostly on the East Coast. That figure has increased to 45, and counselors go as far west as California and Seattle to recruit.

With A&T's student population increasing at such a rapid pace, the Division of Student Affairs has constantly sought innovative ways of meeting their needs. A&T now offers five new student orientation sessions compared to four in 1999.

Denise Iverson-Payne, executive director for student development, says that to help manage the large number of students participating in orientation, 30 student counselors have been added and the parent orientation program has been revamped. "Parents are no longer forced to sit all day in a room with 900 other parents while learning the ins and outs of college life. Instead, they are placed in groups of 75, and they attend concurrent sessions on financial aid, housing, etc," Payne added.

To help incoming freshmen and other new students connect with the academic environment, they receive the university's text-in-community prior to arriving on campus.

Thomas Friedman, author of this year's text, The World is Flat, visited the campus in April. He is among numerous renowned individuals who have shared their expertise with the university during Renick's era including media mogul, Catherine Hughes, talk show host, Tavis Smiley, publisher Earl Graves, commentator Andi Rooney, actors James Earl Jones and A very Brooks, producer/director Tim Reid, former Hewlett-Packard CEO, Carly Fiorina, entrepreneur Janice Bryant Howroyd, historian John Hope Franklin, U.S. Congressman Melvin Watt and Jesse L. Jackson Jr., authors Michael Dyson and Cornell West, political activist Jesse L. Jackson Sr., poet Nikki Giovanni and educational psychologist Julia Hare.

In spring 2003, under the auspices of the Student A&Ra's Division and the support of the chancellor, the A&E Pride Compact, a document that captures the essence of what it means to be an A&E, became part of the university's history. The original draft was the brainchild of the College of Engineering, where it served as an agreement between engineering department chairs and their students. It has since been refined by student leaders and the student affairs administrative team to reflect all A&Rs.

"The A&E Pride Compact is a future (A&T's strategic planning process) piece," explains Payne. "It is about building a community and making sure we come together collectively as students, faculty, staff and alumni.

"Student programs have changed over the years at A&T, largely because of this administration's interest in students' overall development.

"Over the past few years, the level of programming has shot to new heights due in part to the chancellor's vision and growth of the university," said Terrence Morris, a senior architectural engineer major who serves as president of the Student Union Advisory Board. "Our programs do not necessarily appeal to everyone at the same time, but we offer enough variety so that everyone can find something they enjoy," Morris said.


Renick attends as many of the student activities that his schedule permits; however, there is one event that he never misses, the Martin Luther King Jr. Observance. "Chancellor Renick has planted a seed that we should always celebrate M.L.K. with a day on versus a day off," said Carl I. Baker, executive director of the Memorial Student Union. "That seed has taken off and the students are embracing and cultivating it along with the chancellor and his wife Peggy.

In remembrance of King's legacy, Renick, students, faculty, staff and alumni spend a day volunteering in the local community. Over the years they have assisted numerous non-profit organizations.

A long with carrying out service projects in the city, the university family sponsors an annual program for children and families living in the Greensboro public housing community. The program are rotated each year to accommodate all low income housing developments. In the past, all of these programs were held at the housing facilities, but this year the residents from various communities came to A&T to participate in the activities where more than 400 students volunteered.

Homecoming is another activity that the students put an abundance of energy into producing. Earlier "The Greatest Homecoming on Earth," the weekend event brings more than 40,000 people to Greensboro pour over $12 million into the local economy. A&T's SGA has earned the reputation of bringing the top entertainers, performers and headliners to its events. In 2006, a student runs a counseling piece that allows students to visit the office's website and ask questions regarding resumes, interviews, career planning and other job related topics 24 hours a day, seven days a week.

The office also has added a career fair in the spring that complements its annual fair that is held in the fall.

Cory Adams, president of the Student Technology Center, says that research has soared under Renick's leadership, resulting in the university's Carnegie doctoral/research intensive classification.

Renick also brought art and history to the attention of students, invoking thought and conversation. In 2000, Renick commissioned art professor James Bannill to create the February One Monument, a statue of the students fighting for their rights that is exuded by our students, faculty and staff on a daily basis. We thank Chancellor Renick for giving us as much time of his life as he did. For every one year here, he has put us two years ahead.

"He is very open and easy to talk with. I had a problem with a teacher and he took everything down and explained the process to handle my problem. He always gets things done. He understands the student's point of view. I am sad to see him go, but everybody has goals in life and I wish him the best," says Freshman Todd S. Tann.

Gerry Morris, a freshman in the Communication Studies program, says that Renick's leadership has been an inspiration. "I am so proud of our university and I want to work here," Morris said.

The future of A&T under the leadership of Chancellor Renick appears brightly lit with new programs, new facilities. as well as a new image that is recognized around the world. A&T today is a great place to live, work and go to school.
The Catalysts
In 1960, four A&T students—Joseph Alfred McNeil and his wife, the former Ina Brown, Franklin Eugene McCain, and David Richmond Jr.—led a group of students to the Woolworth lunch counter in downtown Greensboro, and took a stand for justice by sitting down at the lunch counter, then refusing to leave until they were served. Their actions landed them in jail, but the bold move initiated a wave of similar sit-ins by college students across the South.

The design features The Greensboro Four as they appeared as freshmen, a dove with an olive branch in its mouth landing atop a counter, four stools and a torch encircled by the name of the university.

The Medal
The A&T Medal for Human Rights is awarded annually for an individual who continues the movement. The first award was presented in 2000 to the Class of 1962, whose members were called by the name of the university.

Each year as the story of the Greensboro Four is recounted, the name Lewis A. Brandon III emerges. A 1963 graduate of A&T and retired educator, Brandon is credited with being a civil rights activist and behind-the-scenes organizer of similar movements for justice. In 2001, he was placed in the spotlight as the first recipient of the N.C. A&T Medal for Human Rights.

While enrolled at A&T, Richmond majored in business administration and accounting. Upon leaving the university, he became a counselor-coordinator for the CETA program in Greensboro—a position that allowed him to assist disadvantaged youth and adults.

In 2002, the late David Leinail Richmond died in Greensboro Dec. 7, 1990. He is survived by two children.

The Recipients
Each year as the story of the Greensboro Four is recounted, the name Lewis A. Brandon III emerges. A 1963 graduate of A&T and retired educator, Brandon is credited with being a civil rights activist and behind-the-scenes organizer of similar movements for justice. In 2001, he was placed in the spotlight as the first recipient of the N.C. A&T Medal for Human Rights.

Vincent Harding and Rosemarie Freeney-Harding received the medal in 2002 and were recognized for their work in the Southern Freedom Movement. The Hardings co-chaired the Veterans of Hope Project, an interdisciplinary initiative on religion, culture and democratic renewal location at Iliff School of Theology, University of Denver.

Harding was a founding director of the Martin Luther King Jr. Memorial Center, he was one of the organizers and the first director of the Atlanta-based Institute of the Black World (1969-1974), and he was senior academic advisor to the award-winning PBS television series, “Eyes on the Prize.”

Freeney-Harding was a 1997 recipient of the Peace Fellowship at the Bunting Institute of Radcliffe College, Harvard University, where she began work on a manuscript on the conjuncture of mysticism, social change, and family history in her lifelong work as an activist and counselor.

Longtime civil rights attorney and A&T alumna J. Kenneth Lee was awarded the medal in 2004. Over the past 50+ years, Lee has contributed immensely to the enrichment of lives of African Americans and underprivileged citizens throughout the state of North Carolina and the nation. He filed suit after suit to integrate facilities of the state, including the integration of Greensboro Public Schools.

Lee has represented more than 1,700 original sit-in demonstrators as defendants in both original trials and appeals without any compensation or fees. In 2002, Lee was presented the N.C. State Bar Certificate of Appreciation for 50 years of more of service.

The 2005 recipient, Julius L. Chambers, learned about racial discrimination growing up in rural North Carolina.

The injustices of the Jim Crow system inspired Chambers to study law at the University of North Carolina, where he was the first African American editor of the North Carolina Law Review. In 1964, he opened a law practice in Charlotte that eventually became the first integrated law firm in the state. His firm argued the landmark case Swann v. Charlotte-Mecklenburg Board of Education before the U.S. Supreme Court, and the court upheld the use of busing to achieve school desegregation.

Progress in civil rights law led Chambers to argue cases of employment discrimination in the tobacco, trucking and textile industries. He left his firm in 1984 to serve as director-counsel of the NAACP Legal Defense and Educational Fund in New York, and in 1993 he was appointed chancellor of his alma mater, North Carolina Central University. Chambers returned to private law practice in 2001.
1999-2000

- James Carmichael Renick’s tenure as ninth chancellor begins July 15, 1999
- School of Business and Economics receives reaffirmation of accreditation
- N.C. A&T, UNC-CH, NCSU and the University of Texas-Austin are chosen to establish the multi-million dollar Science and Technology Center for Environmentally Responsible Carbon Dioxide Processes
- Office of Career Services provides online services and the AggieCareerLine is established
- The Freshman Advisement and Learning Assistance Center is restructured to form The Center for Student Success (TCSS) to foster the academic success for students who have not declared majors
- The Henry E. Frye Honors Program Endowment is established in honor of N.C. Chief Justice
- Construction begins on Fitness & Wellness Center, Memorial Union Annex, Obermeyer Parking Lot and Williams Cafeteria
- Campus garners support for the UNC Higher Education Bonds campaign; voters later pass bonds statewide
- Ford Motor Company gives $3 million for educational initiatives and student resource facilities
- David W. Hoard is appointed vice chancellor for Development and University Relations
- Texaco and Robert Yates Racing form partnership with College of Engineering for Intercollegiate Auto Racing Association (ICAR) program
- Chancellor Renick’s leadership style reflects a great deal about who he is. He values straightforward, open communication and results. He expects accountability from everyone, but most of all from himself. His work at North Carolina A&T has been built upon a keen awareness of the institution’s rich history and tradition and finding ways to add value. As executive assistant, I have been fortunate to have a wonderful vantage point to view how he has translated his love for this university into results that will continue to serve us well into the future.”

Colleen P. Grotsky, Ph.D.
Executive Assistant to the Chancellor
2000-2001

- With the N.C. A&T University Foundation funding two residence hall projects (Aggie Suites and Aggie Terrace), A&T becomes the first UNC System member to take advantage of new legislation that allows foundations to work with financial authorities to secure tax exempt bonds to fund capital building projects on state campuses.
- Aggie Call Center opens.
- N.C. A&T becomes member of the Inter-University Consortium of Political and Social Research.
- Colleen P. Grotsky is appointed executive assistant to the chancellor.
- The University has a nine percent increase in sponsored programs funding (excluding federal appropriations for Extension programs).
- The Office of Alumni Affairs organizes the first Aggie Cruise to Key West and Cozumel.
- China native Yaxi Shen is the first woman named as U.S. National Science Foundation fellowship program winner.
- The Office of Alumni Affairs organizes the first Aggie Cruise to Key West and Cozumel.

2000-2001 FUTURES

"Dr. Rennick's seven-year odyssey at A&T is nothing short of stellar. In my opinion, his accomplishments will not be relegated to mere footnotes in history, but as A&T's renaissance chancellor, his addendum to A&T's history has propelled the university's profile into the global stratosphere. A&T had long been on the launch pad of greatness, but Dr. Rennick came along and ignited plumes of flames that have sent A&T into new frontiers of responsive learning environments, globalization, operational excellence, expanded strategic partners and alliances and Futures, A&T's strategic visioning process." — Orie Smith, President, N.C. A&T University Foundation, Inc.

At a campus-wide meeting held January 13, 2001, Chancellor James C. Rennick announced Futures, the University's new planning initiative, and how it would be implemented. Over the next three to five years, students, faculty, staff, administrators, alumni and the external community would play an integral and active role in planning the future of N.C. A&T's Agricultural and Technical State University.

"The future belongs to those institutions that have foresight, energy, creativity, wisdom and the courage to understand that destiny is not a matter of chance, but a matter of choice and the will to achieve," Rennick said. "Now is the time to capture the opportunities to build on our rich tradition and current momentum." By the end of January, the first phase of the initiative was completed with the organization of a Futures Planning and Resource Council that would advise the chancellor and provide institution-wide thinking that will drive the strategic visioning process. Teams then were appointed to assist in considering future challenges and opportunities through the development of three scenarios for the "new" university.

Town hall meetings held in March and April served to test and refine those scenarios, and the results were presented at a two-day retreat. More than 200 participants from the campus and community made final revisions, identified possible barriers to achievement and designed specific operational goals with timelines, rationales and actions needed to minimize or eliminate barriers to success. The group chose an interdisciplinary-centered university theme. Since 2001, the Futures process has defined and guided the University as a learner-centered community that develops and preserves intellectual capital through interdisciplinary learning, discovery, engagement, and operational excellence.

In 2000, Vice Chancellor for Academic Affairs Carolyn W. Meyers was named the first provost in the University's 110-year history. According to Chancellor James C. Rennick, Meyers received the appointment in recognition of the centrality of academics, the high quality of her work and because of the confidence he has in her ability.

Meyers was appointed vice chancellor for academic affairs in September 2000 after serving as interim vice chancellor for eight months. She has been a mechanical engineering pioneer for several decades, receiving commendations never before awarded to black women by the National Science Foundation, the Society of Automotive Engineers and the Foundry Educational Foundation.

Meyers received her B.S.M.E. degree from Howard University, and her M.S.M.E. and Ph.D. from the Georgia Institute of Technology. Prior to serving as interim vice chancellor at A&T, she was a program officer for the National Science Foundation, dean of A&T's College of Engineering and a professor of mechanical engineering.

"... Futures is designed to fit the times that are emerging instead of the times that have passed. ... Our strategic intent is to be the leaders and the best." — James Carmichael Rennick in his opening address to faculty and staff on August 12, 2002.
A bronze statue of the four North Carolina A & T students who impacted civil rights in the United States was unveiled Feb. 1, 2001, on University Circle in front of the Dudley Building.

On Feb. 1, 1960, Ezell Blair Jr. (now Jibreel Khazan), Franklin E. McCain, Joseph A. McNeil and David L. Richmond took seats and requested service at F.W. Woolworth’s segregated lunch counter in downtown Greensboro. Their actions were soon replicated in segregated facilities across the nation and in civil rights movements around the world.

Chancellor James C. Renick commissioned A & T art professor James Barnhill to create the “February One Monument” after A&T art professor James Barnhill to create the “February One Monument” after A&T art professor James Barnhill to create the “February One Monument” after Chancellor James C. Renick commissioned A & T art professor James Barnhill to create the “February One Monument” after Chancellor James C. Renick commissioned A & T art professor James Barnhill to create the “February One Monument”. The statue has become a local attraction for visitors to Greensboro.

Nearly 1,000 students, employees, alumni and friends of the University witnessed the unveiling, including the three surviving members of the A & T Four - Khazan, Mc C ain and Mc Neil. The statue has become a local attraction for visitors to Greensboro.
The relationships
Dr. Renick has fostered with Aggies during his tenure underscored his commitment to alumni and demonstrated his understanding of our importance as a major constituency of the university. I, along with the other 30,000 plus alumni, wish him well as he embarks on the next challenging step in his career."

Teresa M. Davis ’89
National President
N.C. A&T Alumni Association, Inc.

- N.C. A&T is the Top 50 HBCU of the Month (July)
- Another record fall enrollment (9,115)
- Show's HBCU of the Month (July)
- Aerospace research institute
- NASA to create the National Institute of Agroforestry
- N.C. A&T is among seven selected by the National Institute of Health Bridges to Doctorate Program to conduct an interdisciplinary program designed to increase minority graduates in biomedical sciences
- Newly renovated Williams Cafeteria reopens with the addition of Krispy Kreme, Pizza Hut, an executive dining room and a gift shop
- University launches five-year, $100 million capital campaign, From Generation to Generation: The Campaign for North Carolina A&T; A&T alumna and ACT, Inc. Group CEO Janice Bryant Howroyd is named chair of the 18-member campaign leadership steering committee
- Futures Fellowships awarded to five School of Agriculture and Environmental Sciences graduate students for excellence in research
- University exceeds its SECC goal
- Theatre program is granted accreditation renewal from the National Association of Schools of Theatre (NAST)
- School of Education meets the criteria for NCATE and the Praxis II pass rate increases to 100 percent
- College of Engineering’s seven engineering programs receive continued accreditation from the Accreditation Board for Engineering and Technology (ABET)
- N.C. A&T gives service award to four former state legislators representing Guilford County: Flossie Boyd-McEntyre, Mary L. Jarrell, William N. Martin and Robert G. Shaw
- Cheerleaders and women’s bowling team win Mid-Eastern Athletic Conference (MEAC) championships
- Local artist William Mangum unveils "A Portrait of North Carolina Agricultural and Technical State University" at the 49th Anniversary Sil-In Breakfast
- Partnership between the School of Nursing and Johns Hopkins School of Nursing results in a five-year, $2.3 million grant to fund a health disparities project
- 2001 Nobel Prize winner (physics) Carl Edwin Wieman gives lecture
- Master of Science in Administration (M.S.A.) degree is approved by UNC Board of Governors
- Renick is named chairman of the Greater Greensboro Merchants Association Board of Directors
- N.C. A&T becomes 291st campus
- Ford Motor Company celebrates its 100th anniversary on campus
- Five Futures goals established are aimed at enhancing the culture of high standards in all programs and facilities and for all stakeholders
- A new text-in-community series is announced at the annual Futures retreat; W.E.B. DuBois' "The Souls of Black Folk" will be the focus of interdisciplinary discussions in the fall
- N.C. A&T achieves New Media Center status
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- A new text-in-community series is announced at the annual Futures retreat; W.E.B. DuBois' "The Souls of Black Folk" will be the focus of interdisciplinary discussions in the fall
- N.C. A&T achieves New Media Center status
- School of Graduate Studies has an 8 percent increase in the number of master's degrees awarded
- School of Technology implements a new Motorsports Pilot Certification Program
- Engineering students develop the Aggie Pride Compact, establishing standards in the areas of values, achievement, commitment, self-determination, lifelong learning, service, building community, respect, confidence and legacy
- N.C. A&T is one of seven founding members of the National Institute of Aerospace Associates
- The Kresge Foundation honors alumna Velma Speight-Buford for outstanding philanthropy

"As an A&T graduate, it is simply amazing the transformation the university has taken under Dr. Renick’s leadership. T he campus is a totally different environment today than it was eight years ago. A&T’s role in the community has blossomed, and the growth in student population shows a strengthening of academic programs. Dr. Renick has served on the Chamber of Commerce Board of Directors offering a great perspective and incredible insight. As a community, we should praise his efforts. As an individual, I will miss his humor and passion."

Allen W. Purser ’88
Interim President, Greensboro Chamber of Commerce

HONOR SOCIETY OF PHI KAPPA PHI

On March 31, 2003, North Carolina A&T State University received formal notification that it had been awarded a chapter of the Honor Society of Phi Kappa Phi. The news culminated a six-month effort that included the development of a lengthy petition and a site visit by two officers of the organization. Peter Myers, professor of history and director of the Honors Program at N.C. A&T, led the effort.

The Honor Society of Phi Kappa Phi is the oldest, largest and most selective all-discipline honor society in the United States. Founded in 1897, it had fewer than 300 chapters in the United States, Puerto Rico and the Philippines (when A&T joined its ranks) because of the very high standards it requires new chapters to meet.

Phi Kappa Phi awards scholarships and provides support for students to pursue both internships and study abroad semesters. The honor society awards chapters for special projects, and it also funds national and regional awards for outstanding scholars and artists.
Born on the south side of Chicago, Hunt studied at the Junior School of the Art Institute and the University of Illinois in Chicago. From 1957-58, he traveled and studied in England, France, Spain, and Italy (1957-1958), and he served in the Army for the remainder of the 1950s. Major accomplishments at a very young age were not uncommon for Hunt. At the age of 22, the Museum of Modern Art purchased one of his pieces, and at 27 he participated in the 1962 Seattle World’s Fair as the youngest sculptor exhibited. The ideas behind the artworks concentrate on a variety of themes regarding social issues, and as mentioned before, freedom. Pieces such as “I Have Been to the Mountaintop” and “Jacob’s Ladder” persuade the public to ponder right for all to live freely and acquire knowledge to free one’s intellect.

“Progress,” a sculpture by renowned artist Richard Hunt, was unveiled in the plaza of the General Classroom Building Friday, May 7, 2004. Richard Hunt demonstrates a unique fusion of the spiritual and the material in his works. A common theme of his creations is freedom: freedom as it relates to the black struggle, freedom as an artist to think and create creatively, freedom of flight, and other concepts of freedom that are universal to the human spirit.

Although Hunt is well known for his public sculptures, he started producing these over 20 years after he started his career as a sculptor. The heavy influence of surrealism, abstract expressionism and mythology echoes throughout his design. The use of mythological subjects, such as the Caryatids he produced in 1986, 1989 and 1995, are great examples of keeping and breaking away from tradition at the same time. The Caryatids were female-formed, architectural elements often used to serve as columns for the temples of Ancient Greece. The technique of breaking down the Caryatid figures to a more simplified form draws from the genre of abstract expressionism.

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**2003-2004**

- Global Studies Certificate Program begins
- Guilford County Schools establishes Middle College at N.C. A&T, a program for African American males to complete their high school requirements in the university setting
- N.C. A&T and UNCG chancellors sign agreement to create a joint Millennial Campus, the Greensboro Center for Innovative Development
- The Department of Biology, College of Arts and Sciences, receives $4.6 million grant from the National Institutes for Health for genetics research
- New University logos unveiled
- University begins two-year comprehensive review of general education core curriculum
- The Gillette Company establishes three-year, $1 million partnership program
- School of Nursing celebrates 50th anniversary
- Aggies win sixth MEAC championship, third championship in bowling and first overall cheerleading competition
- Narayanaswamy Radhakrishnan is appointed vice chancellor for Research and Economic Development
- Over 250 members initiated into A&T’s chapter of the Honor Society of Phi Kappa Phi
- Alumnus Willie A. Deese ’77 joins Jance Bryant Howroyd as co-chair of The Campaign for North Carolina A&T
- Over 250 members initiated into A&T’s chapter of the Honor Society of Phi Kappa Phi
- Student Wins MEAC Football Championship, third championship in bowling and first overall cheerleading competition
- Narayanaswamy Radhakrishnan is appointed vice chancellor for Research and Economic Development
- Over 250 members initiated into A&T’s chapter of the Honor Society of Phi Kappa Phi
- Alumnus Willie A. Deese ’77 joins Jance Bryant Howroyd as co-chair of The Campaign for North Carolina A&T
- College of Arts and Sciences hosts the 2004 National Science Foundation (NSF) Historically Black Colleges and Universities Undergraduate Program (HBCU-UP) National Research Conference and the Ninth Annual Life and Physical Sciences Research Symposium
- Queister Craig Hall is named in honor of the 32-year dean of Business and Economics
- Ground is broken for a new science building
- Sculptor Richard Hunt unveils his statue, “Progress”
- “Aggie Life” comic strip wins a 2004 CASE Circle of Excellence Bronze Medal Award for Advertising
- Office of Naval Research grants $2.7 million to establish Center for Nanoscience and Nanomaterials
- Aggie Day at the State Capitol
- Renick travels to China to participate in the Minority Serving Institution Leaders Seminar as part of the Fulbright-Hayes Seminars Abroad Program
- Irwin Belk Track opens
2004-2005

- Pride Hall, student residence facility funded by the N.C. A&T University Foundation, opens
- N.C. A&T reclassified as doctoral/research intensive institution by the Carnegie Foundation for the Advancement of Teaching
- The Department of Journalism and Mass Communication, College of Arts and Sciences, achieves full accreditation by the Accrediting Council on Education in Journalism and Mass Communication, making N.C. A&T one of two accredited programs in the state
- University receives the 2004 CASE/Wealth ID Award for Educational Fund Raising from the Council for Advancement and Support of Education
- Fall enrollment continues to climb (10,383)
- Career Awareness Program celebrates 30 years
- N.C. A&T and the U.S. Department of Agriculture’s Natural Resources Conservation Service form partnership resulting in NRCS relocating one of three national technology centers and a remote sensing lab to Greensboro
- Two new interdisciplinary Ph.D. programs (Leadership Studies and Energy and Environmental Studies) and a new M.S. degree program in Computational Science and Engineering are approved
- Two representatives from N.C. A&T travel to China through the Extended Sino-American Leadership Training Program (EXSALT) organized by the American Association of State Colleges and Universities (AASCU)
- Chancellor James C. Renick appoints and charges the University Commission on the Intellectual Life of the Campus with assessing the intellectual climate of the campus community
- USA Today columnist DeWayne Wickham joins the faculty as distinguished professor of journalism and mass communication and brings his Institute for Advanced Journalism Studies to N.C. A&T
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- N.C. A&T exceeds its SECC goal, again
- Alumna Janice Bryant Howroyd announces $10 million bequest to N.C. A&T
- University hosts the first Aggieland Festival of Lights
- Former U.S. Surgeon General Satcher speaks at the 25th Annual Life and Physical Sciences Research Symposium
- Twenty-five N.C. A&T students participate in education abroad programs in New Zealand, Mexico, Spain, Brazil, Scotland, Finland, Kenya, Japan, Sweden, Australia, Russia, France and India while three exchange students from Brazil and Mexico study at A&T
- The Institute for Advanced Journalism Studies hosts its first "The Fourth Estate and Blacks" conference; participants include former Los Angeles County prosecutor Chris Darden, Emmy nominated actor/director/producer Tim Reid, and a 10th anniversary discussion of the media’s impact on the O.J. Simpson trial
- Actor Avery Brooks performs a one man show at the opening of the renovated Paul Robeson Theatre where the lobby is named for the founder of the Theatre, newspaper publisher John Marshall Kilimanjaro
- Renick travels to Bologna, Italy, to participate in the BCA Trustee International Seminar
- N.C. A&T Board of Trustees names the University’s planned new School of Education building in honor of Chancellor James C. Renick
- Nine academic advisors receive the first Advising Excellence Award established by The Center for Student Success
- The Distinguished University Professor Award is presented to engineering professors Celestine Ntuen and Jagannathan Sankar
- For the first time in history, cash donations from alumni exceeds $1 million and alumni participation in giving rises to 15 percent
- Former Atlantic Coast Conference (ACC) Assistant Commissioner DeLores “Dee” Todd is appointed the University’s first female director of intercollegiate athletics
- No. 4 seed Aggies baseball team wins the Mid-Eastern Atlantic Conference (MEAC) championship and competed in its first National Collegiate Athletic Association (NCAA) Regional Baseball Tournament
- Sponsored programs funding tops $35 million
- A standing room only crowd of N.C. A&T employees, students, alumni and supporters from the community testify at a Greensboro Zoning Commission meeting in opposition to a special permit requested by a local company for a transfer station next to the University’s campus; Commission members rule in favor of N.C. A&T

“Renick has been the complete Greensboro citizen: outstanding as a university chancellor, business leader, ambassador for Greensboro, community supporter, friend and neighbor.”
Keith A. Holliday
Mayor, City of Greensboro
Fall enrollment surpasses 11,000 (11,103)
Joseph L. Graves is appointed dean of the new University Studies program
N.C. A&T enters into an educational partnership agreement with the U.S. Air Force Research Laboratory Materials and Manufacturing Directorate to engage in research of mutual interest
James J. Gooch is named director of the new Institute for Public Health
AGGIES CARE is organized to aid Hurricane Katrina victims
Ph.D. in Leadership Studies program enrolls 16 in inaugural class
AggieLAWN wireless-enabled campus project is implemented
University Foundation hosts “The Gathering,” a conference for HBCU institutionally related foundations, in the new Alumni-Foundation Event Center
Renick and a team of University administrators and professors travel to India to form educational research partnerships and to participate in international conferences
Basketball court in Corbett Sports Center named in honor of former men’s head basketball coaches Calvin Irvin and Don Corbett
Aggies surpass SECC goal
Ground breaking is held for the new James Carrmichael Renick School of Education Building
Provost Carolyn W. Meyers accepts position as president of Norfolk State University, effective July 1
Chancellor James C. Renick accepts position as senior vice president for research and programs at the American Council on Education, effective June 1
Cornel West gives a lecture at the University’s Sixth Annual HBCU Think Tank
N.C. A&T hosts the 2006 MEAC Basketball Tournament in Raleigh
U.S. Secretary of Education Margaret Spellings visits the campus to discuss the president’s American Competitiveness Initiative
Landscape Architecture program celebrates its 30th anniversary
University Foundation honors Chancellor Renick during its 60th Anniversary Gala
N.C. A&T hosts meeting with the Educational Testing Service (ETS), “Improving Student Achievement and Teaching Quality”
Protestant baseball reaches another milestone: it is televised live on ESPNU from War Memorial Stadium in Greensboro
N.C. A&T hosts 2006 MEAC Softball Championships
Renick is named chancellor emeritus by the N.C. A&T Board of Trustees, effective June 1
Q: Can you compare the campus today to how it looked in 1999 when Renick arrived?
A: There really is no comparison between how the campus looks today and how it looked in 1999. Back then we had over 83 absentee landlord houses scattered throughout the main part of the campus. In addition, there was no physical presence between what was being called the south campus and the north campus. As our Master Plan unfolded, we recognized that all the houses needed to be demolished.

What you see today is probably one of the premier 21st century campuses within the United States. This happened because we were able to see a vision, execute that vision, and – most important – execute it within six years. This is record time. It usually takes 10, 15, sometimes 20 years to have a program like this unfold.

In 1999, we had a university but we didn’t have a university campus. Today we have a campus that allows us to take full advantage of the priorities that we set in 1999: (1) to have a physical connection between the south and north campus, (2) to increase the green space and allow students to be able to get between the north and south campus as a pedestrian rather than fighting the automobile traffic, and most importantly, (3) we wanted students to have the feeling that they were on a campus for academic preparation and not having to be a city related institution that, oh by the way, you are just here for an education.

Q: Did you tear down all of the privately owned properties?
A: We tore down the properties in record time by using the N.C. A&T University Foundation to assist us. We acquired all 83 properties in less than eight months, tore them down within 12 months, and had them rezoned within 13 months.

Q: What was Renick’s Master Plan for the campus?
A: When Dr. Renick arrived we already had established a Master Plan for the university, so we briefed the chancellor, his cabinet and the board of trustees of the plan. Renick played a significant role in providing leadership for updating the plan to accommodate campus growth and bond funding, and supporting it in such a way that we would be able to pull it off. But the most important thing was his understanding of the grander scheme of being able to incorporate the arts into the campus.

Note where we placed two works of art that Renick commissioned during his tenure: the Richard Hunt statue, Progress, is adjacent to the new General Classroom Building and the February One Monument (of the Greensboro Four) that was created by A&T art professor James Barnhill is in front of the historic Dudley Building. Renick also helped us formulate how architecture was to be displayed on the campus, the types of architecture that we wanted, and how the exterior of a building was going to look. In addition, he assisted us in giving continuity to our overall Master Plan and our design guide for the university.

That kind of support at the top allowed us to move very rapidly toward the design process and eventually the construction and completion of the projects.

Q: How would you describe the transformation of the campus?
A: In one word, awesome. I have been in construction almost 40 years of my adult life, and when I was in the corps of engineers, projects would take three or four years to complete because of the significant nature of that project. Here, as I always told Chancellor Renick, the moon, the stars and the sun are all aligned because we have several significant things happening at the same time:

(1) Renick arrived and changed some of the leadership on the campus,
(2) The bond referendum passed by North Carolina voters in 2000 allowed us for the very first time to have a huge pot of resources from the state to help us attack and correct the backlog of our maintenance and repair projects, and
(3) Renick brought significant contributions from industry. In addition, alumni giving increased during his tenure.

Curb Appeal

During James Carmichael Renick’s tenure as chancellor, North Carolina A&T State University was transformed into a vibrant, aesthetically pleasing campus. Assistant Vice Chancellor for Facilities Andy Perkins answers questions about the changes that occurred over the past seven years.
Q: Were A&T students ever involved in the building projects on campus? If so, how?
A: We felt that being one of the largest producers of African American engineers and architectural students in the state, what better way to provide on the job training than by allowing our students to come onto project sites and understand the intricacies of how you actually bring a building up out of the ground. We encouraged the College of Engineering to bring their classes to our project sites. The students could then transfer what they got academically into the real world.

In the third year of the program, I received a letter from a former student who attended the classes. He was writing to tell me that the reason he was able to secure his introductory job with an engineering firm was because he had included on his resume that he actually worked on a job as an undergraduate and that he understood the various construction aspects of a job. We will continue to do that in order to give these young students an opportunity to get a leg up on the industry.

Q: How have the new residence halls impacted campus life?
A: Let’s talk about Scott Hall, which utilized an old style of architecture where you put as many people in the building as possible with shared bathrooms located at the end of the halls. In today’s academic environment, students make decisions with their feet, and I don’t think you can attract the best and brightest young people to A&T if the residence facilities don’t mimic where they are coming from.

The chancellor recognized very early that we had to improve our housing facilities in order to be competitive. So, in collaboration with the University Foundation, the first foray into privatized housing was Aggie Suites, an 800-bed facility with both double occupancy rooms (70 percent) and suites (30 percent) that have bathrooms within the units. We learned from that experience that students prefer suites to double occupancy, so in our next venture, Aggie Village, we flipped the percentages. By the time Pride Hall was built, our student population was rising 8 to 10 percent every year and we were providing residence facilities with suite-style living, bathrooms and common areas in suites where they could socialize with their roommates. We are also providing academic nuances in the residence halls that we call living-learning centers complete with computer rooms, areas for tutoring sessions and seating areas.

Q: What is unique about the new academic buildings, and how have they enhanced learning?
A: The uniqueness of the academic buildings is that they have been modernized to take full advantage of computer technology and they are multifaceted in terms of usage. There is a 350-seat auditorium in the General Classroom Building that has state-of-the-art IT (information technology) equipment that allows users to conference with sites all over the world. This is just one example of how new and renovated buildings have enhanced the education process tremendously.

Under Chancellor Renick’s leadership we were able to improve the grounds along with the buildings. We have expanded the use of windows so that students can see outside, and there are more open green spaces outside. The grounds are all well kept.

It was suggested by the chancellor that we increase the size of the nozzle on the fountain behind Memorial Student Union, giving it a much better and more creative spray. The reflecting pool between the Aggie Village quad is another quality space in terms of space relationships between buildings.

Today, we have a pleasing environment.

“A Chancellor Renick has been a great leader for A&T, and he has done a marvelous job in the building of (residence halls) for the students and taking the time to talk with them. He is an inspiration to them, a good spokesperson for the university ... A lot of companies have joined forces with the university under his leadership. I wish him the best.”

Anthony Eason
Mail Clerk, Campus Mail Center

HIGHER EDUCATION BONDS

On November 7, 2000, voters across North Carolina approved a $2.5 billion bonds package for construction, repair and renovation of classrooms, science and technology labs, and dormitories at every state university and UNC-TV. About $600 million included upgrading capacity for every community college. North Carolina A&T State University’s share was $161 million.

North Carolina A&T State University Bond Projects

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>Classroom and Laboratory Complex</td>
<td>$29,920,700</td>
</tr>
<tr>
<td>General Classroom - Phase III</td>
<td>7,157,675</td>
</tr>
<tr>
<td>Science Facility - Replacement for Hines Hall</td>
<td>21,831,600</td>
</tr>
<tr>
<td>Harrison Auditorium - Comprehensive Renovation</td>
<td>2,895,200</td>
</tr>
<tr>
<td>New Student Housing (Total Residence Halls)</td>
<td>31,426,700</td>
</tr>
<tr>
<td>Holland Residence Hall - Comprehensive Renovation</td>
<td>556,800</td>
</tr>
<tr>
<td>Morrison Residence Hall - Comprehensive Renovation</td>
<td>3,701,100</td>
</tr>
<tr>
<td>Zoe Barbee Residence Hall - Comprehensive Renovation</td>
<td>3,693,800</td>
</tr>
<tr>
<td>Hazardous Materials and Waste Storage Facility</td>
<td>1,575,600</td>
</tr>
<tr>
<td>Improvements to School of Agriculture Facilities</td>
<td>1,832,700</td>
</tr>
<tr>
<td>Barnes Hall Laboratory - Comprehensive Renovation</td>
<td>5,550,100</td>
</tr>
<tr>
<td>Graham Hall Engineering Laboratory - Comprehensive Renovation</td>
<td>5,782,200</td>
</tr>
<tr>
<td>Corbett Intramural Center - Addition</td>
<td>9,420,700</td>
</tr>
<tr>
<td>Replacements of Steam Lines and Access Holes</td>
<td>1,568,300</td>
</tr>
<tr>
<td>Electrical Substation System - Upgrade and Expansion</td>
<td>2,256,800</td>
</tr>
<tr>
<td>Central Cooling Plant - Phase I</td>
<td>8,438,200</td>
</tr>
<tr>
<td>Cherry Hall Laboratory Building - Comprehensive Renovation</td>
<td>4,371,700</td>
</tr>
<tr>
<td>Three Classroom Buildings (Dudley, Gibbs and Moore) - Comprehensive Renovation</td>
<td>4,371,700</td>
</tr>
<tr>
<td>Land Acquisition</td>
<td>9,420,700</td>
</tr>
<tr>
<td>Technology Infrastructure Expansion and Acquisition</td>
<td>4,371,700</td>
</tr>
<tr>
<td>Campus Security Lighting</td>
<td>8,438,200</td>
</tr>
<tr>
<td>Total</td>
<td>$161,799,991</td>
</tr>
</tbody>
</table>
Q: Since 1999, how much money has been spent to give A&T its new look?
A: In terms of new construction, about $119 million has been spent to support structures over the last six years. That’s just from the bond program. We also have taken full advantage of the repairs and renovations dollars that we have received on an annual basis to renovate several other facilities. In addition, the University Foundation provided funding for Aggie Suites, Pride Hall, the Alumni-Foundation Event Center and the Tennis Courts Complex, adding another $70 million to the investment of the university.

When we talk about the repairing of roads, additional parking lots, how we have improved the overall landscape of the university, the replacing of sidewalks, the repainting and repairing of HVAC systems and electrical systems in older buildings, the return on investments has been tremendous. Considering all of the things that Dr. Renick brought with him – such as additional giving from industries and alumni, as well as the bond program – well over $200 million dollars worth of investments have gone back into the university to date. We still have several more projects. I think we are well on our road to being one of the best universities on the East Coast based upon the investments we put in the infrastructure.

Q: What are the plans for the bell tower?
A: The bell tower is still in the plans. We completed the ring road (roundabout) this year. Located where Bluford and Laurel streets meet, the ring road makes the physical connection between north and south campus. Now you can stand at one end of the ring road and look all the way back down to the new science building. Automobiles can no longer travel Bluford Street all the way to Benbow Road. In the center of the ring road is where we plan to put the bell tower. The Development Office is raising money for this project.

Q: What do you think has been Renick’s greatest contribution to the transformation of the campus?
A: I think his greatest contribution has been his leadership and how much he cares about the university.

Q: What’s next for the campus?
A: We want to look at the second phase of the construction program. The bond referendum addressed the first phase, so we are now looking at the requirements for the remainder of our buildings. We want to maintain what we have and look at the next phase of our capital improvement program and the things that are needed for it to continue to grow in a very positive way. We want to develop a priority listing of things we need to do as we continue to go forward on the campus.

Q: How have you been able to make all of this happen?
A: We have a superb staff of dedicated men and women in facilities. They have put in the time and used their expertise and professionalism to make it happen in terms of execution. Out of 38 projects, not one has come in over budget, not one has been late, and each one has come with the quality we expected when we started. That’s a phenomenal record, and Dr. Renick has recognized their contributions.

ALUMNI GIVING REACHES $1 MILLION MILESTONE

July 1 - June 30 Fiscal Year 2004-05
A amounts reflect cash received

$1,398,626
$1,398,626
$930,372
$899,230
$732,745
$575,887
$504,986

“I have always been a proud Aggie; however, Chancellor Renick inspires Aggie Pride to a new and higher level. While I am saddened to know that he is leaving our beloved alma mater, the legacy he leaves behind will speak for itself: his fundraising campaign, the campus building boom, and escalating student enrollment. Elijah and I wish him much success in the future.”

Marilyn W. Thorne ’63
President and CEO, Grayhound Trash Removal, Inc.
Learn to embrace change, and you will begin to recognize that life is in constant motion, and every change happens for a reason. When you see boundaries as opportunities, the world becomes a limitless place, and your life becomes a journey of change that always finds its way.

While browsing through a magazine recently, those words caught my attention. They reminded me of Chancellor James Carmichael Renick’s years at North Carolina A&T and his impending departure.

The words summed up why Renick’s decision to embark on a new opportunity as senior vice president of the American Council on Education should not have come as a surprise. Since day one, Renick has been about change and possibilities.

It was evident from the moment former UNC System President Molly Broad introduced Renick to North Carolina’s media. Broad cited Renick’s impressive leadership as chancellor of the University of Michigan-Dearborn and gave rave reviews about the team spirit seen in the dynamic duo of Jim and Peggy Renick.

With his bride always nearby, Renick’s tenure at North Carolina Agricultural and Technical State University has been a learning tree for all to see. The Renicks have made their mark on Aggieland.

Jim Renick believes in taking risks to achieve success. Business, civic and community leaders attest to the university’s progress under this creative catalyst for change. A corollary to many East Greensboro neighbors, 1601 East Mark Street has undergone a quarter of billion dollar face-lift along with a monumental boost in A&T’s intellectual climate.

Renick has been focused, competitive and passionate about A&T fulfilling her full potential. Work never got in the way of Renick finding time to talk one-on-one with students, faculty and staff. He listened and guided his team to explore, discover and become. He empowered people to go beyond past laurels. During athletic competitions he was the No. 1 cheerleader, preferring the sidelines to the chancellor’s box.

Renick has a knack for details - from closely examining proposals to meticulously tying his bow ties. He is hungry for history and shaped his sensitivity and appreciation for diversity. A venturesome curiosity drove this citizen of the world to dare A&T students to “get a library card, a voter’s registration card and a passport.”

Renick is a man who teaches by example. He challenges students of all ages to read and to be critical thinkers.

To some, Renick seems larger than life. He relishes every minute of the day and candidly tells observers, “I don’t have time to play. There is too much to do.” Or, “We can’t let folks eat our lunch. We are about business.”

Just the thought of change brings a sense of fear and anxiety to some while Renick thrives on the “what ifs.”

“Creative imagination is powerful,” he often said as he pushed his team to a point of finally realizing that up is as high as reach.

James Carmichael Renick has written his chapter in Aggie history and has delivered his clarion call for excellence over mediocrity. He has done what he was sent to do.

Following the footsteps of his parents, both master teachers, Renick has paved the way for a brighter day at A&T.
REMEMBERING THE PAST

James Carmichael Renick

"As former chair of the board of trustees, it was a distinct pleasure for me to be associated with Jim Renick. Jim is one of the top educators in America. He not only exhibited strong leadership while being chancellor, but he also had a visionary impact that will not be appreciated until years to come. His interest in the students was unparalleled, and I wish him the very best in his future endeavors. We all should be appreciative of his energies and dedication."

Gerald L. Truesdale, M.D.
President, Greensboro Plastic Surgical Associates, P.A.
Former chairman, N.C. A&T Board of Trustees